



Position Description

Position Title: General Dentist
Department: Dental
Reports To: Dental Office Director
Status: Non-Exempt

Summary

The individual will actively participate in quality improvement activities including documentation, standards development, scheduling review activities, and professional orientation/training/education for support staff. The candidate will also serve as adjunct faculty for the involvement of students from dental and allied health and report activities to the Dental Director, Clinical Staff and Board. Professional peers review clinical work.

Duties & Responsibilities

- Perform preventive services, triage, restorative treatment, endodontics, prosthodontics, oral surgery and/or referral of patients of the Health Centers during scheduled office hours and on call hours
- Assess, diagnose, treat, and/or refer in accordance with the clinical protocols adopted by the Health Centers, participating educational programs, and relevant Wisconsin statutes and Federal regulations
- Collaborate with other professionals in the Health Centers for consultation and/or referral
- Work closely with assigned dental assistants and Dental Office Director to assure good work practices
- Serve infants, children, adults, and elderly patients providing care to the well, injured, and ill in the Health Centers
- Contribute to the development of documentation standards for quality improvement consistent with professional and Health Centers standards; and the performance of review activities for the quality improvement program
- Participate with other clinical staff and patients in the development of quality improvement standards and clinical protocols
- Serve as liaison between the Health Centers and participating educational programs
- Participate in the design and delivery of orientation, training, and continuing education for the dental staff
- Keep current in field through reading appropriate journals, attending educational opportunities and networking with peers
- Attend OSHA training annually and observe policy and procedures as they pertain to OSHA standards and guidelines
- Knowledge and location of SDS sheets, and the emergency medical kit, dental policy and procedure binder
- Knowledge of/and requirements of the on-call procedure
- Working knowledge of the EDR with direct responsibility of completing progress notes, billing procedures, and updating health histories on each patient
- Knowledge of dental equipment and supplies needed for all procedures
- Knowledge of coverage by Healthy Neighbor Plan, Forward Health and private insurances, along with required prior authorizations for services

- Completion of chart audits quarterly
- Knowledge and compliance of the dental department's scheduling guidelines
- Monthly meeting requirements with dentists, all dental staff, and bi-monthly meetings with Dental Office Director
- Follows routine duties: time card punches, time card approval, emails, mailbox and voicemail
- Promote the mission, vision and values of the organization in all interactions
- Report to work as scheduled
- Other duties as assigned

Qualifications

The individual must respect the confidentiality of patient information while performing job duties and to establish and maintain effective working relationships with patients, employees and public. The individual must also possess excellent understanding of prevailing standards of general dentistry practice and the ability to constructively participate in a clinical quality improvement. The position includes having to meet deadlines, deal effectively with time pressures and stress and write reports and correspondence. Intermediate math skills and legible handwriting is required.

Education and/or Experience

The individual must be a Doctor of Dental Medicine or Doctor of Dental Surgery and have licensure as a dentist in Wisconsin. The individual must also have prescribing privileges within three (3) months of being hired and be licensed to prescribe prescription drugs. This position requires a current CPR certification.

Communication Skills

The individual must possess the ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals; write routine correspondence; and speak effectively before customers. Bilingual skills (Spanish/English) are helpful, but not required. The individual must communicate with patients, families, communities, other health professionals and co-workers in a responsive and responsible manner to support a team approach to the maintenance of health and the treatment of disease. Engage others, appropriate to the specific care situation, in shared patient-centered problem solving.

Computer Skills

The individual must possess a working knowledge of computers and demonstrate the ability to learn practice management system.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work may require sitting or standing for long periods of time; also stooping, bending and stretching
- Occasionally lifting 25 pounds or more
- Requires manual dexterity sufficient to operate a keyboard, telephone, copier and other such equipment
- Possesses sight and hearing senses to function adequately so that the requirements of this position can be fully met.

Work Environment

The position is performed largely in a dental office. There could be exposure to chemicals used for cleaning and X-ray processing, and limited noise from equipment. Work hours are generally during normal business hours. Work hours include some evenings and otherwise are generally during normal business hours and average no more than 40 hours a week for full-time employees, 32 hours a week for limited full-time employees and less than 31 hours for part-time employees. Occasional unscheduled overtime may be required. Community involvement is encouraged but not required.

Acknowledgement

This job description describes the general nature and level of work performed by employees assigned to this position. It does not state or imply that these are the only duties and responsibilities assigned to the job. All requirements are subject to change over time and to possible modification to reasonably accommodate individuals with a disability.

Employee Signature

Date